**From:** Infolist [mailto:infolist-bounces@mailman13.u.washington.edu] **On Behalf Of** Teresa M. Athan
**Sent:** Tuesday, April 05, 2016 9:53 AM
**To:** infolist@uw.edu
**Cc:** Robert J. Lee <rjlee10@uw.edu>; Kate Montgomery <kmont2@uw.edu>
**Subject:** [Infolist] Travel to North Carolina

Governor Inslee issued a directive on March 29th 2016 to agency heads prohibiting non-essential travel to North Carolina using state funds. He also asked higher education institutions to honor the directive. Both actions are in protest of legislation adopted in North Carolina that revokes civil rights protection for the LGBTQ community. Both actions are consistent with the University’s values to honor and respect the rights of all individuals.

Effective April 1st, 2016, The University of Washington will be complying with the Governor’s request and prohibiting all but essential travel to North Carolina. While all *non-essential* travel to North Carolina using state funds (GOF) is prohibited, it is recommended that travelers to North Carolina *consider* the spirit of the directive for all funding sources.  Any travel deemed essential for professional or classified staff on state funds (GOF) is required to have the essential nature of the travel and explicit approval by the unit head documented in the departmental file.  For travel after April 1st 2016 deemed non-essential for which non-refundable airfare or other costs have been incurred, consideration should be made as to the financial impact of canceling the trip.  Any costs incurred can, nonetheless, be reimbursed.

Thank you,

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