***![MCED00120_0000[1]]()****EFFORT REPORTING NEWS!*

*March 2015*

**UW Will Not Transition from Semi-Monthly to Biweekly Pay Cycles**

Through the HR/Payroll Modernization project, the UW is replacing its 32-year-old payroll system with a comprehensive human resources/payroll system called Workday. Workday is planned to launch in late December 2015. With Workday launch, UW planned to transition from the current semi-monthly pay schedule to a biweekly pay schedule. This would have potentially resulted in some significant changes to FEC cycles. However, due to the many complexities in the UW’s pay practices and other implications such as reporting employee hours, compensation and retirement contributions the UW recently made the decision to maintain the semi-monthly pay frequency. As a result, payroll cycles will remain the same and hence, no changes to the FEC cycles will be made when Workday launches.

**Change in PI Impacts GCCR**

When there is a change in PI on a sponsored award, the GCCR system will create a report for the new PI. This may be for the same time period already certified by the original PI.

When this occurs there is no need for the new PI to certify again. However, since the MAA, in part, relies on downloads to determine compliance, i.e. if the GCCR has not been downloaded it has not been certified, the report under the new PI should be downloaded which will prevent/remove it from appearing on the overdue list.

**Communicate to Reduce the Need for Recertifications**

It is important for every department’s payroll coordinators, FEC coordinators and Grants Managers to communicate and determine possible Online Salary Expense Transfers (OSETs) prior to certifying effort (FECs) to minimize the need for recertifications. Recertifications raise red flags and open the department, as well as the University as a whole, to possible repercussions. Effort reporting, cost sharing, salary transfers, late FECs and recertifications have been, and continue to be, an audit focus.

**Training Available April - May**

 Introduction to Faculty Effort Certification

eFECS for FEC Coordinators

Introduction to GCCR

Faculty Effort and Cost Share, Calculate it Right!

Managing Faculty Effort

Registration opens the middle of the month prior to the class date.

Sign up for Alerts or Register at: <http://www.washington.edu/research/index.php?page=ospLearning>

MAA offers online tutorials on the eFECS Process and Certifying Effort Using eFECS, Cost Sharing, and Astra for Authorizers. The classes are available on the MAA website: <http://f2.washington.edu/fm/maa/training>

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*Do you have questions or want someone to call you?*

 *Email efecs@u.washington.edu*