**Payments That Can Be Issued to Foreign Nationals**

**(As of 6/2013)**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **VISA CLASSIFICATION** | **DEFINITION OF VISA** | **UW****EMPLOYMENT** | **INDEPENDENT****CONTRACTOR** | **HONORARIUM** | **UW SCHOLARSHIP &****FELLOWSHIP** | **UW PRIZE OR****AWARD** | **TRAVEL****REIMBURSEMENT** |
| **B-1** | Visitor for Business | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES** |
| **Visa Waiver Business**  | Visa Waiver for Business (VWB) | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **B-2** | Visitor for Tourism | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **Visa Waiver Tourism**  | Visa Waiver for Tourism (VWT) | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **F-1** *Sponsored by UW* | Student | **YES RESTRICTIONS OFF-CAMPUS3** | **NO** | **YES WITH RESTRICTIONS3** | **YES** | **YES** | **YES** |
| **F-1***Non-UW* | Student | **YES WITH RESTRICTIONS4** | **NO** | **YES WITH RESTRICTIONS4** | **YES** | **YES** | **YES** |
| **H1-B, O-1 & E-3***Sponsored by UW* | Temporary Worker in Specialty Occupation | **YES, ONLY AT UW** | **NO** | **YES WITH RESTRICTIONS5** | **NO** | **YES** | **YES** |
| **H1-B, O-1 & E-3***Non-UW* | Temporary Worker in Specialty Occupation | **NO** | **NO** | **NO** | **NO** | **NO** | **YES** |
| **J-1 Scholar***Sponsored by UW* | Exchange Visitor(Scholar) | **YES** | **YES WITH RESTRICTIONS3** | **YES WITH RESTRICTIONS3** | **NO** | **YES** | **YES** |
| **J-1 Scholar***Non-UW* | Exchange Visitor(Scholar) | **YES WITH RESTRICTIONS3,4**  | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **NO** | **YES** | **YES** |
| **J-1 Student***Sponsored by UW* | Exchange Visitor(Student) | **YES** | **NO** | **YES WITH RESTRICTIONS3** | **YES** | **YES** | **YES** |
| **J-1 Student***Non-UW* | Exchange Visitor(Student) | **YES WITH RESTRICTIONS4** | **NO** | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **YES** |
| **TN***Sponsored by UW* | Trade NAFTA (for Canada & Mexico) | **YES, ONLY AT UW** | **NO** | **YES WITH RESTRICTIONS5** | **NO** | **YES** | **YES** |
| **TN***Non-UW* | Trade NAFTA (for Canada & Mexico) | **NO** | **NO** | **NO** | **NO** | **NO** | **YES** |
| **1**RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka “9/5/6” Rule). Individuals on a B-2 or VWT should only be invited to participate in an academic activity if they are already in the US. Anyone currently outside of the US who is invited to the UW should be advised to obtain B-1 or VWB status.  |
| **2**RESTRICTIONS: Payment automatically subject to 30% US federal tax withholding. |
| **3**RESTRICTIONS: Requires written authorization from UW ISS Office. |
| **4**RESTRICTIONS: Requires written authorization from International Students and Scholars Office at sponsoring university.  |
| **5**RESTRICTIONS: The payment is allowable if it is for work relevant to primary position at UW.**The visa types listed on this chart are the most common visas at the University. If you have a visitor on a visa that is not listed, please** [**contact the applicable office**](http://f2.washington.edu/fm/globalsupport/home) **for more information.** |